

Amendments to the Constitutions and By-laws presented to the 36th Convention of the Conseil central du Montréal métropolitain–CSN

Amendments proposed by the Constitution and By-laws Committee

Current Constitution and By-laws	Proposed amendments
<p style="text-align: center;">CHAPTER I – DEFINITION AND COMPOSITION</p> <p><u>Article 4 – Jurisdiction</u></p> <p>The central council’s geographic jurisdiction covers the Island of Montréal and Laval, but the central council may decide for specific reasons to affiliate unions outside these boundaries.</p> <p style="text-align: center;">CHAPTER IV – POLITICAL ACTION</p> <p><u>Article 14 – Political action</u></p> <p>The central council is a union organization independent of all political parties and is prohibited from affiliating with one of them. However, the central council:</p> <ul style="list-style-type: none"> b) must submit resolutions of provincial, national or international import to the CSN; c) may take positions for or against measures, doctrines and legislation concerning workers and unions in the region; may also examine and assess the attitudes of governments, political parties and public figures ... 	<p style="text-align: center;">CHAPTER I – DEFINITION AND COMPOSITION</p> <p><u>Article 4– Jurisdiction</u></p> <p>The central council’s geographic jurisdiction covers the Island of Montréal and Laval, but the central council may decide for specific reasons to affiliate unions outside these boundaries, such as those in the Far North.</p> <p style="text-align: center;">CHAPTER IV – POLITICAL ACTION</p> <p><u>Article 14 – Political action</u></p> <p>The central council is a union organization independent of all political parties and is prohibited from affiliating with one of them. However, the central council:</p> <ul style="list-style-type: none"> b) informs the CSN of resolutions of Québec, Canadian or international import; c) may take positions for or against measures, doctrines and legislation concerning workers and unions in the region; may also examine and assess the attitudes of governments, political parties and public figures ... <p>(translator’s note: the proposed changes here to the French formulation do not affect the English translation.)</p>

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<p>CHAPTER VI – THE GENERAL ASSEMBLY</p> <p><u>Article 21 – Length of meetings</u></p> <p>Meetings of the general assembly begin at 7:00 p.m. and end by 10:00 p.m. They can only be extended by a resolution passed by two thirds (2/3) of delegates present. The executive committee of the central council may, however, call a regular or special general assembly outside the above-mentioned hours when necessary. The executive committee is also required to organize a regular general assembly lasting one day or more each year, except for the year in which the convention is held.</p> <p><u>Article 25 – Powers and duties</u></p> <p>j) approving the collective agreement of central council employees; k) ...</p> <p style="text-align: center;">CHAPTER VIII – THE EXECUTIVE COMMITTEE</p> <p><u>Article 35 m) Power and duties</u></p> <p>m) on behalf of the central council, negotiate the collective agreement of its employees, which must be ratified by the general assembly;</p> <p style="text-align: center;">CHAPTER XI – THE UNION COUNCIL</p> <p><u>Article 38 – Powers and duties</u></p>	<p>CHAPTER VI – THE GENERAL ASSEMBLY</p> <p><u>Article 21 – Length and hours of meetings</u></p> <p>On weekdays, meetings of the general assembly must not last more than three (3) hours; they cannot begin before 6:00 p.m. or end after 10:00 p.m. They can, nonetheless, be extended by a resolution passed by two thirds (2/3) of delegates present. The executive committee of the central council may, however, call an “ordinary or extraordinary” general assembly outside the above-mentioned hours when necessary. The executive committee is also required to organize an ordinary inter-convention general assembly lasting one day or more each year, except for the year in which the convention is held.</p> <p><u>Article 25 – Powers and duties</u></p> <p>j) Delete this article</p> <p>k) The letter “k” becomes “j”</p> <p style="text-align: center;">CHAPTER VIII – THE EXECUTIVE COMMITTEE</p> <p><u>Article 35 m) – Powers and duties</u></p> <p>m) Represent the central council on the CSN committee as the signatory of the collective agreement for staff in its employ, which must be ratified by the union council and presented to the general assembly.</p> <p style="text-align: center;">CHAPTER XI – THE UNION COUNCIL</p> <p><u>Article 38 g)- Powers and duties</u></p> <p>g) Approve the collective agreement of CCMM employees.</p>

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<p><u>Article 40 – Nominations</u></p> <p>a) The people entitled to stand for election to one of these positions are the official delegates whose names appear on the list drawn up by the credentials committee.</p> <p>...</p> <p>g) Removal of a member of the executive committee or union council</p> <p>Any member of the executive committee or union council may be removed from office for either of the following reasons...</p> <p>h) 2) Removal must be approved by at least two thirds (2/3) of the delegates present in a vote by secret ballot.</p> <p>CHAPTER XIV – CENTRAL COUNCIL COMMITTEES <u>Article 53 – List</u> The central council’s committees are: - the credentials committee; - the financial oversight committee. These committees are struck by the triennial convention.</p> <p>As well, the central council may strike any committee needed for it to run smoothly, and any member of a union affiliated with the central council may sit on such a committee. These committees report to the executive committee, union council, general assembly and convention of the central council.</p>	<p><u>Article 40 – Nominations</u></p> <p>a) The people entitled to stand for election to one of these positions are the official delegates whose names appear on the list drawn up by the credentials committee and regular CSN employees.</p> <p>The position of status of women officer must be filled by an official delegate or regular CSN employee who is female.</p> <p>The position of youth officer must be filled by an official delegate or regular CSN employee who is under the age of 30 on the day of the election.</p> <p>g) Removal of a member of the executive committee or union council</p> <p>Any member of the executive committee or union council or a committee under Article 53 may be removed from office for either of the following reasons...</p> <p>h) 2) Removal must be approved by at least two thirds (2/3) of the delegates present in a vote by secret ballot.</p> <p>(translator’s note: the proposed changes to the French formulation of “Any member” and in h) do not affect the English translation.)</p> <p>CHAPTER XIV – CENTRAL COUNCIL COMMITTEES <u>Article 53 – List Standing and ad hoc committees</u> The central council’s standing committees are: - the credentials committee; - the financial oversight committee. These committees are struck by the triennial convention.</p> <p>As well, the central council may strike any committee needed for it to run smoothly, and any member of a union affiliated with the central council may sit on such a committee. These committees report to the executive committee, union council, general assembly or convention of the central council.</p> <p>(translator’s note: the proposed change here to “any member” in the French formulation does not affect the English translation.)</p>

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Amendments proposed by the Syndicat des travailleurs et des travailleuses du CSSS d'Ahautsac et Montréal-Nord		
Current constitution and by-laws	Proposed amendments	CCMM Constitution and By-laws Committee recommendation
<p>CHAPTER VII – THE CONVENTION</p> <p><u>Article 29 – The convention's powers</u></p> <p>The convention is the highest authority. Its role includes:</p> <ol style="list-style-type: none"> a) receiving and adopting reports submitted to it; b) adopting the financial report and setting the budget for the following three (3) years; c) setting per capita dues; d) electing the members of the executive committee, union council and, if applicable, committees provided for in the constitution and by-laws; their term of office is three (3) years; e) adopting and amending the constitution and by-laws of the central council; f) making any decision related to keeping the central council working smoothly. 	<p>CHAPTER VII – THE CONVENTION</p> <p><u>Article 29 – The convention's powers</u></p> <p>In b), add: deciding the pay policy for elected executive committee members.</p>	<p>Adopt the proposed amendment with the following modifications:</p> <p>Add the following sentence at the end of b):</p> <p>adopting the pay policy for elected executive committee members in accordance with CSN's expense policy;</p>

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<p><u>Article 39.02 – Union council elections</u></p> <p>The union council is composed of the executive committee of the central council plus people holding the positions of officers responsible for:...</p> <p>a) Official nomination papers are established for accredited official delegates or regular CSN employees who wish to run for one of the positions on the union council....</p> <p><u>Article 40 – Nominations</u></p> <p>...</p> <p>c) If a position on the executive committee or union council becomes vacant between conventions, it is filled by the general assembly.</p> <p>...</p>	<p><u>Article 39.02 – Union council elections</u></p> <p>The union council is composed of the executive committee of the central council plus people holding the positions of officers responsible for:...</p> <p>a) Official nomination papers are established for accredited official delegates or regular CSN employees who wish to run for one of the positions on the union council....</p> <p><u>Article 40 – Nominations</u></p> <p>...</p> <p>c) If a position on the executive committee or union council becomes vacant between conventions, it is filled by the general assembly.</p> <p>...</p>	<p>be held, if not, the election president proclaims the candidate elected by acclamation. proclaims him or her elected by acclamation. If, on the contrary, there is more than one candidate for the same position, the election president orders that a vote be held, and asks each candidate to speak to the meeting for three minutes.</p> <p style="text-align: right;">Defeat this proposed amendment.</p>

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<p>4. If there is only one candidate standing for election, the election president proclaims him or her elected by acclamation. If, on the contrary, there is more than one candidate for the same position, the election president orders that a vote be held and invites each candidate to speak to the assembly for three (3) minutes, proceeding by alphabetical order.</p> <p>...</p>	<p>4. If there is only one candidate standing for election, the election president proclaims him or her elected by acclamation. If, on the contrary, there is more than one candidate for the same position, the election president orders that a vote be held and invites each candidate to speak to the assembly for three (3) minutes, proceeding by alphabetical order.</p> <p>...</p> <p>e) No one may both have an elected position on the central council's executive committee or union council and be an employee of the central council, a federation or the CSN for a period of more than six (6) consecutive months.</p> <p>Members of the central council's executive committee or union council who obtain a position as a non-regular employee may combine the two (2) positions inasmuch as the executive committee, after consulting the committee concerned, if applicable, deems that the two are not incompatible. A member who is invited by the executive</p>	<p>Defeat this proposed amendment and amend point 4 as follows:</p> <p>4. If there is only one candidate standing for election, the election president asks the general assembly whether a vote is wanted for a position on the executive committee. If 25% of registered official delegates ask for a vote, the election president orders that the vote be held. If not, the candidate is proclaimed elected by acclamation. If on the contrary, there is more than one candidate for the same position, the election president orders that a vote be held and invites each candidate to speak to the assembly for three (3) minutes, proceeding by alphabetical order.</p> <p>Defeat this proposed amendment.</p> <p>Defeat this proposed amendment.</p>

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CCMM Constitution and By-laws **Committee recommendation**

<p>committee to resign retains the right to appeal to the general assembly in accordance with the procedure set out in Article 40 g).</p> <p><u>Article 47 – Accounting</u> ...</p> <p>b) An authorized representative of the CSN may audit the central council’s account books at any time. The central council treasurer must provide all the account books and supporting documents required by such a person to do the audit.</p>	<p><u>Article 47 – Accounting</u> ...</p> <p>a) A representative authorized by the CSN or by five (5) affiliated unions or five (5) delegates may audit the central council’s account books at any time. The central council treasurer must provide all the account books and supporting documents required by such a person to do the audit.</p>	<p>Defeat this proposed amendment.</p>
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