

RESOLUTIONS

LUITTES SOCIALES ENGAGEMENT CENTRAL 36^e CONGRÈS

Conseil central
DU MONTRÉAL MÉTROPOLITAIN  CSN

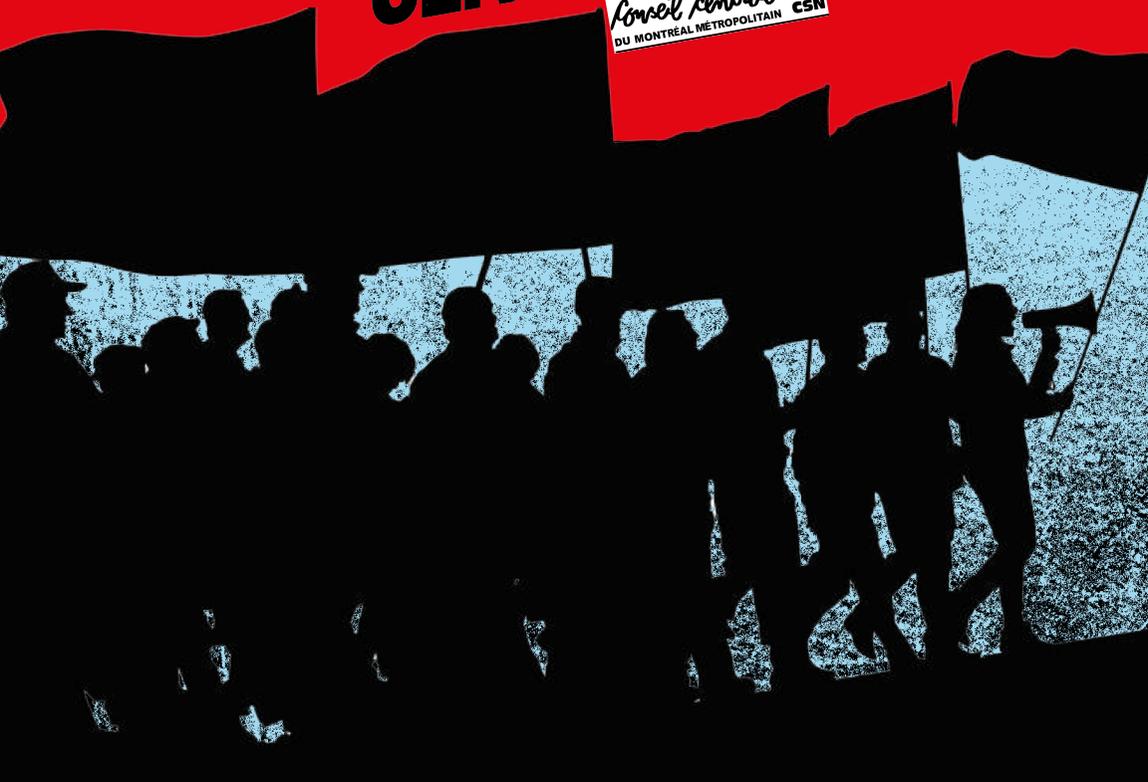


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PART 1

Resolutions on austerity

Whereas the principles of the CCMM–CSN demand a fairer, more egalitarian society;

And whereas austerity is a pretext for dismantling public services, ransacking social programs and reorganizing the State in order to facilitate the interests of the dominant class;

And whereas the consequences of austerity policies are to increase social and economic inequalities;

And whereas austerity attacks public services and social programs that meet the needs of the entire population;

And whereas austerity affects the most vulnerable members of society most cruelly;

Be it resolved that the Conseil central du Montréal métropolitain–CSN:

- 1.1 Continue its battle against austerity, by continuing to condemn it and promoting social and economic solutions that take into account the CCMM's principles and values, in the framework of the broadest possible alliances at the regional, national and international levels. Bearing this in mind, that it develop an action plan that is part of a strategic framework that can lead to a social strike.
- 1.2 Invite its affiliated unions to organize political education activities about austerity and alternatives to it during discussions over coffee, lunch talks and presentations at general meetings.
- 1.3 Accompany and support unions in organizing such activities, notably by promoting CSN anti-austerity campaigns.
- 1.4 Organize actions that draw upon cultural circles.
- 1.5 Develop thinking and analysis about the best strategies to propose to constitute a counter-power politically, drawing notably on experiences from international social movements. (This resolution will be dealt with in a plenary session.)

Whereas decisions made internationally have harmful repercussions locally and nationally, notably for union members and people in general;

And whereas austerity policies are rampant all around the planet;

PART 2

Resolutions on social inequalities

Whereas virtually all enrichment is siphoned up by the richest 1%, thanks in part to tax havens;

And whereas the Couillard government works relentlessly at laying waste to public services and social programs instead of making sure that the wealthiest in our society do their fair share;

And whereas the Harper government left a stark legacy in this regard at the federal level;

Be it resolved that the CCMM –CSN:

2.1 Make the battle against tax havens a priority, for both Québec and Canada and internationally, notably by:

- developing education and awareness tools for our members;
- organizing mobilization actions denouncing the main economic players who facilitate access to tax havens and those who profit from them;
- demanding legislation to put an end to tax evasion and avoidance.

Whereas working does not necessarily put an end to poverty;

Be it resolved:

2.2 That the CCMM–CSN follow up on the resolution passed by the general assembly on April 6, 2016 by:

- taking up the fight to raise the minimum wage to \$15 an hour, in the framework of the broadest possible alliances and paying special attention to seeking support among groups for women and immigrants;
- inviting the Comité intersyndical du Montréal métropolitain to join the movement;
- supporting the struggle of workers in the United States and Canada who share this demand. (This resolution will be dealt with in a plenary session.)

And whereas one of the most effective tools for fighting social inequalities

PART 3

Resolution on territorial development in Montréal, Laval and the Far North

Whereas it is necessary to propose our socio-economic alternatives in response to austerity policies;

And whereas employment zones in Montréal neighbourhoods have been fragmented and even entirely converted into residential areas;

And whereas reducing greenhouse gas emissions is directly related to reducing our consumption of hydrocarbons;

And whereas the transportation sector is responsible for 39% of greenhouse gas emissions across the metropolitan area;

Be it resolved:

3.1 That the CCMM–CSN:

- set up a working group on the development of socio-economic alternatives aimed, in part, at improving the employment situation in Montréal, Laval and the Far North;
- that one of this working group's tasks be to adapt the CSN's industrial policy to the realities of Montréal, de Laval and the Far North;
- that this working group be composed in part of members representing the FIM, the FC and the transportation sector of the FEESP, and that it draw on the areas of struggle committees and any other partner it considers relevant;
- that the group make its first report to the general assembly by December 2017 at the latest.

Be it resolved:

3.2 That the CCMM–CSN commit to:

- continuing its thinking and actions aimed at consolidating and developing employment areas;
- continuing to put pressure on the various levels of government, in particular the Communauté métropolitaine de Montréal (CMM), to take concrete action to reduce greenhouse gas emissions.

Be it resolved:

- 4.1 That the central council begin a process of giving thought to regional democracy following the changes in union allegiance that will occur as a result of the application of Bill 10, assessing the potential impact of such changes. That this consideration of regional democracy continue, drawing on the areas of struggle committees in order to ensure more representative participation, be it in local and regional democratic bodies, notably with respect to the inclusive and egalitarian participation of men and women, people from racialized minorities, cultural minorities, LGBT people and the place of the private and public sectors; that a first report be made to the general assembly before mid-term.
- 4.2 That unions invite members of the CCMM-CSN's immigration and ethno-cultural relations committee to accompany them in carrying out union practices that are sensitive to workplace diversity (creation of a cultural and ethnic communities committee, education-awareness activities, training sessions, etc.).

Whereas there is a need to facilitate closer ties between unions in the region affiliated with the CCMM-CSN, notably when it comes time to renew the collective agreement or if there is a need for specific support for a local struggle;

And whereas such closer ties can also foster broader solidarity and alliances on issues from the second front of struggle, such as the fight against austerity, for example;

Be it resolved:

- 4.3 That the central council support its affiliated unions in a process of broadening inter union solidarities on a geographic basis. That such solidarity be extended to other union organizations and community groups neighbourhood by neighbourhood. (This resolution will be dealt with in a plenary session.)
- 4.4 That the central council organize at least one visit annually to the Far North, with the topic and objectives of the visit to be decided jointly with its affiliated unions. (This resolution will be dealt with in a plenary session.)

Whereas there is a desire to encourage the participation of central council members in mobilization actions in support of unions involved in struggles;

And whereas it is necessary to consolidate the network of activist members wishing to participate in all the struggles waged by the CCMM–CSN;

And whereas it has been difficult to maintain the solidarity network as adopted by the 34th Convention during the past three years;

And whereas it is important to encourage good representation of the diversity of unions affiliated with the CCMM–CSN in strategic thinking about the development and implementation of action plans;

And whereas a committee for mobilization against austerity and a broad network of activists was created during the last term of office;

Be it resolved:

4.5 That the solidarity network and the mobilization network be merged;

That the CCMM–CSN set up a mobilization committee with the mandate of:

- supporting the implementation of central council and CSN campaigns and providing support for struggles waged by local unions in collaboration with the CCMM–CSN team;
- co-ordinating the merged solidarity and mobilization networks;
- supporting the organization of mobilization in the framework of central council action plans, while considering various alliances;
- encouraging the broadest possible participation of unions in central council mobilizations;
- mobilizing for and participating in central council actions;
- submitting proposals and reporting back on activities to the appropriate decision-making bodies;

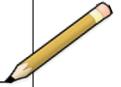
That this mobilization committee be composed of:

- a maximum of 10 activist members from unions representing all the federations, to be elected at the first general assembly following the convention;
- one person from the executive committee;
- one person from the union council;
- one or two union staff representatives;
- one office employee.

Whereas social networks are taking a larger and larger place in our union work;

Be it resolved:

4.6 That in collaboration with the CSN, the CCMM–CSN organize training on the use of social media, notably on how to use them as effectively as possible while respecting our democratic practices and the ethics governing such media.



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RESOLUTION ON FINANCES:

This resolution will be dealt with under the Report on finances.

Resolution from the Syndicat des travailleuses et travailleurs de l'Hôpital Maisonneuve-Rosemont (CSN)

Considering that pay for the vice-presidents and treasurer is lower than pay for the president and general secretary;

And considering the workload and availability demanded of all members of the CCMM executive committee;

And considering that the gap in pay between elected officers and members of unions represented by the CCMM can be considerable;

And considering that there is a serious lack of information for making an informed decision;

And considering that we want the convention to be a time for discussing the policy directions that the CCMM should take for the next three years and not become a convention on structures;

Be it resolved:

To create a committee composed of three elected central council officers and eight (8) members representing each federation and sector for the purpose of reviewing the structure of pay for the executive committee of the CCMM. A report and recommendations will be submitted to the first inter-convention assembly after the convention.