

## **Block 1 | Union diversity**

### **It is proposed:**

#### **1.1**

That the Conseil central du Montréal métropolitain–CSN invite its affiliated unions to develop practices of openness toward their members’ diversity, with the goal of fair representation of that diversity in all aspects of union life and democratic participation:

- By developing sensitivity to workplace diversity
- By improving their ability to be welcoming
- By encouraging harmonious intercultural relations
- By ensuring fair representation of women

## **Block 2 | Democracy, Union Life, and Involvement**

### **It is proposed :**

#### **2.1**

That the Conseil central du Montréal métropolitain–CSN call on its affiliated unions both to define a union plan, in which realistic, achievable goals are identified, and to create an action plan for achieving these goals before the end of the mandate, with the support of the CCMM–CSN, the federations, and the CSN;

#### **2.2**

That the Conseil central du Montréal métropolitain–CSN collaborate with affiliated unions, federations, and relevant CSN services to organize a regional tour to encourage member commitment to the identified objectives, as well as to the action plan of each union and the resolutions adopted by the federations and the CSN

#### **2.3**

That periodic progress reports be made at general assemblies, so that progress can be measured, and that a final report be made at the 38th CCMM–CSN Convention

#### **2.4**

That the Conseil central du Montréal métropolitain–CSN ensure that unions with specific needs with regard to union life and democracy receive all of the support they require to meet those needs.

### ***Block 3 | Climate emergency***

#### ***It is proposed :***

##### **3.1**

That the Conseil central du Montréal métropolitain–CSN review its responsible procurement policy; that it also evaluate the ecological footprint of its mobilization and visibility tools; and that it research, in collaboration with its affiliated unions, the best means of reducing its ecological footprint.

##### **3.2**

That the Conseil central du Montréal métropolitain–CSN strengthen the approach undertaken in its current mandate to encourage a just transition, by involving its affiliated unions, which are likely to be affected by measures to decrease the role of fossil fuels in the economy.

##### **3.3**

That the Conseil central du Montréal métropolitain–CSN, in collaboration with its affiliated unions, put pressure on governments and companies to review and improve their plans for fighting climate change by taking the measures necessary as of now to ensure that GHGs are reduced by 45% by 2030 and to achieve the goal of carbon neutrality in 2050, in accordance with the targets set by the IPCC.

### **Block 4 | Labour rights**

#### **It is proposed :**

##### **4.1**

That the Conseil central du Montréal métropolitain–CSN continue its fight to obtain a minimum wage of \$15, by forming the widest alliances possible, and, to this end, that it should work with relevant federations to plan and organize a pool of regional union strategies that are being used, in order to foster solidarity and allow for action with the workers concerned.

Block 5 | **2020 World March of Women (WMW) in Quebec: *Resisting to Live, Marching to Transform***

**5.1**

*Whereas the mission of the CQMMF is to promote gender equality, equality between women, and equality between peoples;*

*Whereas the CQMMF contributes to eliminating the causes of poverty and violence against women;*

*Whereas the CQMMF embraces the values of the Women’s Global Charter for Humanity—equality, freedom, solidarity, justice, and peace;*

*Whereas the CSN and its women’s issues network have been actively involved with the CQMMF since its founding;*

*Whereas the CCMM–CSN status of women committee is an active member of said network,*

It is proposed:

- That the central council and its status of women committee participate in the preparation activities for the fifth World March of Women in Quebec, whether such activities be consultations, teach-ins, etc.
- That the central council mobilize its members to participate in the March, which will be held on October 17, 2020, in the Lanaudière region.
- That the central council and its affiliated unions lend their support to the activities related to the March on October 17, 2020, by allocating financial, logistical, and human resources to promote the participation of as many women as possible from all regions.

Block 6 | **No to Public-Private Partnerships (PPPs)!**

**It is proposed :**

That the Conseil central du Montréal métropolitain–CSN, in collaboration with relevant unions, continue its fight against PPP CHUs, in order to lobby the government to

- a) make secret PPP CHU contracts public; and
- b) terminate PPP contracts and return them to the public sector.