



Montreal, April 7, 2022

To all unions affiliated with the Conseil central du Montréal métropolitain–CSN (CCMM–CSN)

Subject: Official invitation to CCMM–CSN’s 38th congress

Dear brothers and sisters,

It is a pleasure and an honour to officially invite you to our organization’s 38th congress taking place from June 6-10, 2022 at the Palais des congrès in Montreal. The 2022 event theme, *Solidarity, an unbreakable bond!*, perfectly describes conseil central’s mindset in the face of these difficult times we have been experiencing over the past few years.

Conseil central’s triennial congress is a defining moment in the democratic life of our organization. For this reason, the participation of all affiliated unions is crucial to ensure that resolutions and policy directions adopted during the congress accurately reflect their needs and aspirations. Consultations have identified five issues that will shape our 38th congress: the **environment**, **occupational health and safety**, the **fight against systemic racism**, **social rights**, and **mobilization**. Resolutions on each issue will be submitted to congress attendees. The topic of international solidarity will also be raised during a themed dinner, a newly added feature of the 38th congress. I invite you to review the draft agenda accompanying this invitation to get a better idea of how congress work is being organized.

The congress is also a time to examine our democratic life. This means amendments to the *Constitution and Bylaws* will be proposed as well as revisions to the CCMM–CSN *Statement of Principles*. The budget proposal for the 2022-2025 mandate will be submitted to delegates. Finally, the congress will of course be an opportunity to elect conseil central’s political representatives for the next three years, namely members of the executive committee and the union council.

As requested by unions, a lot of space will be given to civil society groups with which CCMM–CSN works daily in its fight to improve the living and working conditions of members of its affiliated unions and the entire population. Delegates will have many chances to meet them at the Allies 5 à 7 on June 6 as well as throughout the congress.

In order to encourage the exchange of ideas in a less formal setting, we are also inviting you all to attend the solidarity evening on June 9. This will give us a chance to let our hair down at the end of a supercharged week. Please reserve your spot as soon as possible so we can organize the event accordingly.

In addition to the 38th congress draft agenda, you will also find the proposed amendments to the CCMM–CSN *Constitution and Bylaws* included with this invitation.

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Proposed amendments to the CCMM–CSN Statement of Principles as well as draft resolutions up for debate at the congress will be sent to you at least two weeks before the start of the event so you can review it all and provide your delegates with the necessary mandates. As per usual, financial documents will be tabled during the congress.

I remind you to send us your delegate credentials before May 22 so they can be part of your union’s official delegation. If you have any questions about this, please contact the CCMM–CSN vice-president responsible for the Credentials Committee at: chantal.ide@csn.qc.ca.

Along the same lines, your union needs to have made its per capita dues payment for the month of February 2022 in order to be eligible to participate in the congress. If this is still not the case or if you expect to have difficulty meeting this condition, I suggest you contact the CCMM–CSN treasurer at ramatoulaye.diallo@csn.qc.ca.

For any other congress-related questions, you can reach out to me at bertrand.guibord@csn.qc.ca.

We hope to see many of you in attendance at this pivotal event in our democratic life. I wish you all an excellent spring season and I look forward to welcoming you at the Palais des congrès from June 6-10, 2022.

Solidarity greetings!



Bertrand Guibord
General Secretary
Conseil central du Montréal métropolitain–CSN

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