

38^E CONGRÈS
6 AU 10 JUIN 2022
MONTRÉAL

Conseil central 
DU MONTRÉAL MÉTROPOLITAIN **CSN**

SOLIDAIRES, À TOUTE ÉPREUVE

PRÉVISIONS BUDGÉTAIRES 2022-2024

English version

INTRODUCTION

We have just finished our 2019–2022 fiscal period; our workplaces and working conditions were affected by COVID-19, as were our home lives. We are all concerned by the public service crisis, the use of employment agencies, inflation, and prohibitive housing costs, and we know that workers have suffered over the past few years. We have witnessed an increase in new waves of violence and intolerance, femicides, racism, and the exploitation of workers with no job security, and we cannot just sit back.

In the context of our struggles, we need to strengthen alliances and solidarity with community movements, which have been weakened by the pandemic and the inflation context. The central council is always at the heart of union struggles for social justice, environmental justice, and political action. The budget we will be presenting to you will give us the means for our struggles to continue and make a difference.

REVENUE

The budget assumption presented to delegates at the 38th Convention of the Conseil central du Montréal métropolitain–CSN forecasts an increase in revenue of 8.3% for the period from 2022 to 2024, as compared to the revenue recorded for the period from 2019 to 2021.

Revenue for the 2022–2024 period will essentially come from per capita payments (member dues), i.e. \$7,865,228 out of a total of \$7,889,228. We expect an increase in revenue from per capita payments of 2% per year. Our estimates are made based on 108,808 members from 374 unions, and our unionization service being at work to welcome new unions

Federations	Members
CSN–construction	985
Fédération du commerce (FC)	6 234
Fédération nationale des enseignantes et enseignants du Québec (FNEEQ)	12 223
Fédération des professionnelles (FP)	4 058
Fédération de la santé et des services sociaux (FSSS)	52 739
Fédération des employées et employés de services publics (FEESP)	25 672
Fédération de l'industrie manufacturière (FIM)	2 623
Fédération nationale des communications et de la culture FNCC)	4 274

- Revenue from CSN subsidies will no longer appear in the budget as a result of new policies.
- This year, there are no registration fees for the Convention.

- For printing revenue, we are awaiting an agreement between the CSN and the CCMM–CSN.
- We forecast additional revenue of \$24,000 associated with investment earnings.

EXPENSES

The expenses planned for the 2022–2024 period have increased by 9.6%, as compared to the budget for the previous period, i.e. an average increase of 3.1% per year. A comparison between the expenses estimated for 2022–2024 and the real expenses for 2019–2021 is difficult to make because of all of the disruptions associated with the COVID-19 pandemic: for the past three years, our expenses were \$1,536,998 lower than estimated.

Expenses are divided into three main budget items: political expenses, core function expenses, and administrative expenses.

Political expenses

Overall, the 2022–2024 budget for political duties is increasing by 20% in comparison to the previous period.

- The majority of this increase is explained by the return of the Second Vice-President position on the Executive Committee.
- The wages and benefits for the members of the Executive Committee are increasing by 9.9% for the 2022–2024 period, in accordance with the central council’s reimbursement policy and the annual indexation of the wages of CSN employees. Remember that the wages of elected central council members are established based on the collective agreement signed with the STTCSN.
- The budget provides for an amount of \$268,228 to promote the participation of members on the Union Committee, in general assemblies, and in Confederal Council meetings, an increase of 21.9% in comparison to the budget for the 2019–2021 period.
- We also expect a decreased budget for our Convention that is held every three years of -31.2%, since we plan to continue our efforts to hold a Convention that is more environmentally friendly, reducing the costs of printing and material production in general.

Core function expenses

We will continue with mobilization efforts for union struggles, political action, and regional economic development.

We will renew most of the budgets for the ten areas of struggle from the previous period in this regard.

- The budget for union training, which is a major component of our action (49% of core function expenses) will remain more or less the same.
- A correction for social action is included in the budget because the Professional Defence Fund (FDP) will complete the budget with a contribution from the CSN.

- The budget for union information may decrease, essentially due to the move to publish *Unité* digitally.
- The budget for ad hoc committees and various representations was reduced since no expenses were incurred during the 2019–2021 period.

Overall, the budget for supporting political and regional action, training, information, union life, and the ten areas of struggle in 2022–2024 is 78% higher than actual spending in 2019–2021.

Administrative expenses

Administrative expenses cover wages, benefits, travel expenses for employees, rent, supplies, telephones, mailings, computer equipment, insurance, etc. The team of employees accompanies unions on a daily basis and provides services by using its experience on the ground to benefit the Executive Committee and Union Committee.

- Wages and other staff-related expenses for the 2022–2024 period are up by 13% as compared to 2019–2021 (i.e. 6% for the first year, 3% for the second year, and 3% for the third year).
- The total of other administrative expenses for 2022–2024 is \$749,232, i.e. 15% less than the 2019–2021 budget (decreased costs associated with printing, telephones, stamps, mailings, and depreciation of furniture and non-cash expenses).

CONCLUSION

The proposed budget should allow the central council to effectively carry out its mission over the next three years. The pandemic has changed how we do things, and we hope to use the advantages and tools developed over the past two years while ensuring that we have the financial means to strengthen our presence and participation on democratic, community, and regional bodies.

The budget forecasts a deficit of \$139,784 for the 2022–2024 period, which represents 1.8% of expected revenue. We ended the 2016–2018 period with a positive unallocated balance of \$872,153, and our revenues exceeded our expenses by \$1,471,507 for the 2019–2021 period. Since we forecast a small deficit of \$139,784 for the 2022–2024 period, the CCMM–CSN should end the year 2024 in a sound fiscal position.

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